

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF VIRGINIA
ALEXANDRIA DIVISION**

CHANEL MCCREE, individually and :
on behalf of all others similarly situated, :

Plaintiff, :

v. :

TECHNICAL AND MANAGEMENT :
RESOURCES, INC., :

Defendant. :

Civil Action No.: 1:23-cv-318-RDA-LRV

NOTICE OF APPROVED FLSA SETTLEMENT WITH OPPORTUNITY TO JOIN

TO: All full-time, hourly-paid Technical and Management Resources, Inc. (“TMR” or “Defendant”)¹ Help Desk Specialists who worked on a United States Department of Agriculture contract at any point from July 26, 2021 through May 17, 2023.

RE: Right to Join FLSA Settlement to Recover Unpaid Overtime Wages by May 14, 2024.

What Is This Lawsuit About?

- The Lawsuit is about whether TMR required Help Desk Specialists working on a United States Department of Agriculture contract to work off the clock and/or failed to pay these Help Desk Specialists for mandatory training time.
- Defendant denies Plaintiff’s claims in their entirety and asserts that at all relevant times it properly compensated all Help Desk Specialists working on a United States Department of Agriculture contract. As a result, Defendant denies that it owes anything to the Plaintiff or any other current or former employees.
- The Court has neither expressed an opinion regarding the merits of Plaintiff’s claims nor has it determined that Defendant is liable to any Plaintiff or Collective Member. Rather, this notice is the result of a compromise to resolve any potential dispute against Defendant without the need for further litigation.

Why Did I Get This Notice?

- According to Defendant’s records, you worked as a Help Desk Specialist assigned to a United States Department of Agriculture contract during the time period referenced above.
- You are receiving this Notice because the Court permitted Plaintiffs to send this Notice to all Collective Members. This includes you. The purpose of this Notice is to inform you and other Collective Members of your right to participate in the Collective Action Settlement, how to join the Collective Action Settlement, and how your rights may be affected by this settlement.

What Happens If I Join the Collective Action Settlement?

- If you exercise your right to join this settlement your interests will be represented by the attorneys for Plaintiffs at Brown, LLC. This law firm is called “Class Counsel” in the context of this case. The law firm’s attorneys are experienced in handling similar

¹ Technical and Management Resources, Inc. recently changed its name to The One 23 Group Inc. and references to TMR or Defendant herein shall incorporate both names of the entity.

cases against other employers. More information about this law firm, their practice, and their lawyers' experience is available at [Results - Brown, LLC \(ifightforyourrights.com\)](https://www.results-brown.com).

- Once you participate, you will receive the settlement amount set forth in the attached Claim Form. In addition, you will also be bound by the release of claims set forth in the Claim Form.
- The FLSA prohibits Defendant from discharging you or taking any other adverse employment action against you because you are participating in a lawsuit against it.

How Do I Join the Collective Action Settlement?

To participate, **you must fill out and send the enclosed Claim Form to the Settlement Administrator, postmarked or electronically submitted no later than May 14, 2024.** You may email, fax, or mail the signed Claim Form to the Settlement Administrator (whose mailing information is below and on the prepaid return envelope included with this Notice) or submit a Claim Form through the following website:

ILYM Group, Inc.
P.O. Box 2031
Tustin, CA 92781
Telephone: (888) 250-6810
Fax: (888) 845-6185
Email: claims@ilymgroup.com
tmrsettlement.com

Please do not contact the Court or the Court Clerk's office with questions about this lawsuit. Any questions may be directed to Class Counsel Brown, LLC by phone at (877) 561-0000 and by email at flsagroup@jtblawgroup.com, or the Settlement Administrator at (888) 250-6810.

THIS NOTICE AND ITS CONTENTS HAVE BEEN AUTHORIZED BY THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA